



BOARD MEMBER AGREEMENT

With the understanding that **Art as Action is a dynamic, inspirational, collaborative and fun organization,**

I _____ agree to uphold the following accountabilities:

- I understand that as a member of the Board of Directors of Art as Action, I have a legal and ethical responsibility to ensure that the organization does the best work possible in pursuit of its goals. I believe in the purpose and the mission of the organization, and I agree to act responsibly and prudently as its steward.
- I understand that Art as Action highly values the specific qualities and responsibilities outlined in the Really Good Board Member Job Description.

As part of my responsibilities as an Art as Action board member:

1. I will interpret the organization's work and values to the community, represent the organization, and act as a spokesperson.
2. In turn, I may interpret our Artists' needs and values to the organization, speak out for their interests, and on their behalf, hold the organization accountable.
3. I agree to attend all board meetings, fundraisers, performances, and special events. If circumstances prevent me from attending, I will communicate to the Board President in a timely way.
4. Each year, but no later than December 1 of each year and without having to be asked, I will make a personal financial contribution at a level that is meaningful to me.
5. I will actively participate in supporting one or more fundraising activities.
6. I will excuse myself from discussions and votes where I have a conflict of interest.
7. I will stay informed about what's going on in the organization. I will ask questions and request information. I will participate in and take responsibility for making decisions on issues, policies, and other matters. I will not stay silent if I have questions or concerns.
8. While I am a member of this board, I will make every effort to vote in every public election. *(this is included because we will soon become SCFD eligible, and SCFD is a tax-funded special district that is up for reauthorization in 2016.)*
9. I will work in good faith with staff and other board members as partners toward achievement of our goals.
10. I agree to the values listed in the Really Good Board Member Job Description.
11. If I don't fulfill these commitments to the organization, I will expect the board president to call me and discuss my responsibilities with me.

In turn, Art as Action will be responsible to me in the following ways:

1. I will be sent, without having to request them, quarterly financial reports and an update of organizational activities that allow me to meet the "prudent person" standards of the law. *(The "prudent person rule," applied in many legal settings in slightly differing language, states that an individual must act with the same judgment and care as, in like circumstances, a prudent person would act.)*
2. Opportunities will be offered to me to discuss with the artistic director and the board president the organization's programs, goals, activities, and status; additionally, I can request such opportunities.
3. The organization will help me perform my duties by keeping me informed about issues in the industry and field in which we are working and by offering me opportunities for professional development as a board member.
4. Board members and staff will respond in a straightforward fashion to questions that I feel are necessary to carry out my fiscal, legal, and moral responsibilities to this organization. Board members and staff will work in good faith with me toward achievement of our goals.
5. If the organization does not fulfill its commitments to me, I can call on the board president and artistic director to discuss the organization's responsibilities to me.

Signed:

_____, Board Member on _____ date

_____ print name

_____, President of the Board on _____ (date)

_____ print name

(The board chair should sign two copies of this agreement for each board member. Each new board member should sign both, return one copy to the board chair, and keep the other for reference. Signing the agreements ensures that board members will read them, and is a symbolic gesture about their importance.)